

# Plymouth CAST Attendance Policy

January 2024

### **Document Control**

### **Changes History**

Version	Date	Amended by	Recipients	Purpose
2.0	January	Kevin Butlin Director of Education		Updated Policy reflecting national expectations

### **Approvals**

This policy requires the following approvals:

Board	Chair	CEO	Date Approved	Version	Date for Review
				2.0	

# **National/Local Policy**

 $\hfill\Box$  This policy must be localised by schools

# **Contents**

1. Our Vision	3
2. The Importance of School Attendance	
3. The Law on School Attendance3	
4. Working Together to Improve Attendance	4
5. Expectations of Plymouth CAST Schools	5
6.Develop and Maintain a Whole-School Culture that Promotes the Benefits of High Attendance5	
7. Aims6	
8. Legislation and guidance	6
9. Roles and responsibilities	6
10. Recording attendance	10
11. Authorised and unauthorised absence	12
12. Strategies for promoting attendance	13
13. Attendance monitoring	13
14. Monitoring arrangements	14
15. Links with other policies	15
Appendix 1:	16
Appendix 2:	21
Appendix 3:	
28	
Appendix 4:	
31	

### 1. Our Vision

The Catholic Church insists on the highest standards of academic achievement in its schools, so that our young people leave us as 'agents of change' – educated and caring people who have the qualifications, knowledge and skills they need to flourish as human beings and make the world a better place.

Inspired by our Teacher, Jesus Christ, and his good news to the poor, we have a commitment especially to those who are disadvantaged. We are determined that a child's start in life need not determine their future. We are committed to the well-being of the earth, our common home, inspired by the example of Pope Francis: to live wisely, think deeply and love generously.

In all our schools we will develop a culture of high expectation and aspiration, based on our fundamental belief in the dignity of all human beings. We want all our pupils to flourish in safe, happy and enriching environments, taught and supported by adults who are skilled, motivated and committed to our shared vision and values.

We will work together as one Trust, one family of schools, a community inspired by a vision for excellence. We commit ourselves to deepen our mission and raise standards in order to provide an excellent Catholic education for every child in our care.

# 2. The Importance of School Attendance

Improving attendance is everyone's business. The barriers to accessing education are wide and complex, both within and beyond the school gates, and are often specific to individual pupils and families.

The foundation of securing good attendance is that school is a calm, orderly, safe, and supportive environment where all pupils want to be and are keen and ready to learn.

Some pupils find it harder than others to attend school and therefore at all stages of improving attendance, schools and partners should work with pupils and parents to remove any barriers to attendance by building strong and trusting relationships and working together to put the right support in place.

Securing good attendance cannot therefore be seen in isolation, and effective practices for improvement will involve close interaction with schools' efforts on curriculum, behaviour, bullying, special educational needs support, pastoral and mental health and wellbeing, and effective use of resources, including pupil premium.

It cannot solely be the preserve of a single member of staff, or organisation, it must be a concerted effort across all teaching and nonteaching staff in school, the trust, Local CAST Board, the local authority, other local partners, and of course pupils' families.

### 3. The Law on School Attendance

The law entitles every child of compulsory school age to an efficient, full-time education suitable to their age, aptitude, and any special educational need they may have. It is the legal responsibility of every parent to make sure their child receives that education either by attendance at a school or by education otherwise than at a school.

Where parents decide to have their child registered at school, they have an additional legal duty to ensure their child attends that school regularly. This means their child must attend every day that the school is open, except in a small number of allowable circumstances such as being too ill to attend or being given permission for an absence in advance from the school.

This is essential for pupils to get the most out of their school experience, including their attainment, wellbeing, and wider life chances. The pupils with the highest attainment at the end of key stage 2 and key stage 4 have higher rates of attendance over the key stage compared to those with the lowest attainment. At KS2, pupils not meeting the expected standard in reading, writing and maths had an overall absence rate of 4.7%, compared to 3.5% among those meeting the expected standard. Moreover, the overall absence rate of pupils not meeting the expected standard was higher than among those meeting the higher standard (4.7% compared to 2.7%). At KS4, pupils not achieving grade 9 to 4 in English and maths had an overall absence rate of 8.8%, compared to 5.2% among those achieving grade 41. The overall absence rate of pupils not achieving grade 9 to 4 was over twice as high as those achieving grade 9 to 5 (8.8% compared to 3.7%)

For the most vulnerable pupils, regular attendance is also an important protective factor and the best opportunity for needs to be identified and support provided. Research has shown associations between regular absence from school and a number of extra-familial harms. This includes crime (90% of young offenders had been persistently absent) and serious violence (83% of knife possession offenders had been persistently absent in at least 1 of the 5 years of study

### 4. Working Together to Improve Attendance

Successfully treating the root causes of absence and removing barriers to attendance, at home, in school or more broadly requires schools and local partners to work collaboratively with, not against families. All partners should work together to:

### **EXPECT**

Aspire to high standards of attendance from all pupils and parents and build a culture where all can, and want to, be in school and ready to learn by prioritising attendance improvement across the school.

# MONITOR

Rigorously use attendance data to identify patterns of poor attendance (at individual and cohort level) as soon as possible so all parties can work together to resolve them before they become entrenched.

### **LISTEN AND UNDERSTAND**

When a pattern is spotted, discuss with pupils and parents to listen to understand barriers to attendance and agree how all partners can work together to resolve them.

### **FACILITATE SUPPORT**

Remove barriers in school and help pupils and parents to access the support they need to overcome the barriers outside of school. This might include an early help or whole family plan where absence is a symptom of wider issues.



### **FORMALISE SUPPORT**

Where absence persists and voluntary support is not working or not being engaged with, partners should work together to explain the consequences clearly and ensure support is also in place to enable families to respond. Depending on the circumstances this may include formalising support through a parenting contract or education supervision order.



### **ENFORCE**

Where all other avenues have been exhausted and support is not working or not being engaged with, enforce attendance through statutory intervention or prosecution to protect the pupil's right to an education.

# 5. Expectations of Plymouth CAST Schools

All schools have a continuing responsibility to proactively manage and improve attendance across their school community. Attendance is the essential foundation to positive outcomes for all pupils and should therefore be seen as everyone's responsibility in school.

The most effective schools consistently promote the benefits of good attendance at school, set high expectations for every pupil, communicate those expectations clearly and consistently to pupils and parents, systematically analyse their data to identify patterns to target their improvement efforts, and work effectively with the local authority and other local partners to overcome barriers to attendance. They also recognise that attendance cannot be seen in isolation and that the foundation to good attendance is a calm, orderly, safe and supportive environment in which all pupils want to attend and can learn and thrive. To manage and improve attendance effectively, all schools are expected to:

- Develop and maintain a whole school culture that promotes the benefits of high attendance.
- Have a clear school attendance policy which all staff, pupils and parents understand.
- Accurately complete admission and, with the exception of schools where all pupils are boarders, attendance registers and have effective day to day processes in place to follow-up absence.
- Regularly monitor and analyse attendance and absence data to identify pupils or cohorts that require support with their attendance and put effective strategies in place
- Build strong relationships with families, listen to and understand barriers to attendance and work with families to remove them.
- Share information and work collaboratively with other schools in the area, local authorities, and other partners when absence is at risk of becoming persistent or severe.

# 6. Develop and Maintain a Whole-School Culture that Promotes the Benefits of High Attendance

Good attendance is a learned behaviour, and the most effective schools recognise the importance of developing good patterns of attendance from the outset.

Schools that have good attendance recognise that it is not a discrete piece of work but rather it is an integral part of the school's ethos and culture.

In building a culture of good school attendance, all Plymouth CAST schools are expected to:

- Recognise the importance of good attendance and, alongside good behaviour, make it a central part of the school's vision, values, ethos, and day to day life.
- Recognise the interplay between attendance and wider school improvement efforts, building it into strategies on attainment, behaviour, bullying, special educational needs support, supporting pupils with medical conditions or disabilities, safeguarding, wellbeing, and support for disadvantaged students (including use of pupil premium).

- Recognise improving attendance is a school leadership issue and have a designated senior leader with overall responsibility for championing and improving attendance in school. Responsibilities should include offering a clear vision for attendance improvement, evaluating and monitoring expectations and processes, oversight of data analysis, and communicating messages to pupils and parents.
- Make sure all teaching and non-teaching staff know the importance of good attendance, are consistent in their communication with pupils and parents, and receive the training and professional development they need.
- Make sure attendance support and improvement is appropriately resourced, including where applicable through effective use of pupil premium funding. Where possible this should include attendance or pastoral support staff (either school based or contracted) who can work with families, conduct home visits and work in partnership with school leaders, the local authority's School Attendance Support Team and other partners.
- Set high expectations for the attendance and punctuality of all pupils and communicate these regularly to pupils and parents through all available channels. In doing so, schools should help parents to understand what is expected of them and why attendance is important to their child's attainment, wellbeing, and wider development. It should also include clarity on the short and long term consequences of poor attendance.
- Visibly demonstrate the benefits of good attendance throughout school life. This may include in displays, assemblies or in registration periods. Where used sensitively and without discrimination, this may also include praising and rewarding improvements in attendance at year group, class/form and individual level.
- Recognise that attendance is never 'solved' and is a continuous process by regularly reviewing and updating messages, processes, and strategies.
- Recognise children missing education can act as a vital warning sign to a range of safeguarding issues including neglect, sexual abuse and child sexual and criminal exploitation.

### 7. Aims

We are committed to meeting our obligation with regards to school attendance through our whole-school culture and ethos that values good attendance, including:

- Promoting good attendance
- Reducing absence, including persistent and severe absence
- Ensuring every pupil has access to the full-time education to which they are entitled
- Acting early to address patterns of absence
- Building strong relationships with families to ensure pupils have the support in place to attend school

We will also promote and support punctuality in attending lessons.

# 8. Legislation and guidance

This policy meets the requirements of the <u>working together to improve school attendance</u> from the Department for Education (DfE), and refers to the DfE's statutory guidance on <u>school attendance parental responsibility</u> <u>measures</u>. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- Part 6 of <u>The Education Act 1996</u>
- Part 3 of The Education Act 2002
- Part 7 of The Education and Inspections Act 2006
- <u>The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)</u>
- The Education (Penalty Notices) (England) (Amendment) Regulations 2013

It also refers to:

- School census guidance
- Keeping Children Safe in Education
- Mental health issues affecting a pupil's attendance: guidance for schools

# 9. Roles and responsibilities

The Trust Board of Directors is responsible for:

### 9.1 The Board of Directors

	Promoting the importance of pupil attendance across trust policies, practice and ethos		
	Ensuring that a member of the Senior Executive Leadership Team has responsibility for attendance		
□ resourc	Ensuring that the Senior Executive Leadership Team and school leaders have the necessary es to prioritise pupil attendance		
	Ensuring that the Senior Executive Leadership Team prioritises attendance, and works with school		
leaders to improve pupil attendance			
	Ensuring that the Senior Executive Leadership Team expects and enables school leaders to fulfil		
expectations and statutory duties.			
	Regularly reviewing and challenging trust attendance data		

Holding the Senior Executive Leadership Team to account for the implementation of this policy

### 9.2 Senior Executive Leadership Team

The Senior Executive Leadership Team is responsible for:

Monitoring the impact of trust-wide attendance initiatives

	·
	Promoting the importance of pupil attendance across trust policies, practice and culture
	Ensuring that school leaders have the necessary resources to prioritise pupil attendance
	Prioritising attendance, and working with school leaders to improve pupil attendance
□ with the	Supporting and challenging school leaders to fulfil expectations and statutory duties, including working eir local authority attendance teams.
	Regularly reviewing and challenging trust attendance data
	Monitoring the impact of trust-wide attendance initiatives
	Holding headteachers to account for the implementation of this policy
	Reporting on trust attendance to the Board of Directors
	Reporting on trust attendance to the DfE Regional Director and other agencies as required

### 9.3 Local CAST Board

The Local CAST Board is responsible for:

Promoting the importance of school attendance across the school's policies and culture

	Making sure school leaders fulfil expectations and statutory duties
	Regularly reviewing and challenging attendance data
	Monitoring attendance figures for the whole school
]	Making sure staff receive adequate training on attendance
	Holding the headteacher to account for the implementation of this policy
9.4 Th	ne headteacher
The hea	adteacher is responsible for:
	Promoting the importance of pupil attendance across school policies, practice and culture
	Implementation of this policy at the school
]	Ensuring that the school effectively maintains and supports all required information management
system	
J	Monitoring school-level absence data and reporting it to governors
	Supporting staff with monitoring the attendance of individual pupils
	Monitoring the impact of any implemented attendance strategies
]	Ensuring that the school works effectively with the local authority attendance team and other agencies
o impro	ove pupil attendance Issuing fixed-penalty notices, where necessary
J	
	Regularly reporting on pupil attendance to the Local CAST Board and trust officers
9.5 Th	e designated senior leader responsible for attendance
The des	signated senior leader is responsible for:
	Leading attendance across the school
	Offering a clear vision for attendance improvement
] attenda	Working with the Local Authority Attendance Officer/Attendance Team/Attendance Hub to improve the nce of identified children
	Evaluating and monitoring expectations and processes
	Having an oversight of data analysis
	Devising specific strategies to address areas of poor attendance identified through data
]	Building relationships with parents/carers to discuss and tackle attendance issues
]	Creating intervention reintegration plans in partnership with pupils and their parents/carers
]	Delivering targeted intervention and support to pupils and families

The designated senior leader responsible for attendance is Amelia Harding and can be contacted via 01803 613095 or <a href="mailto:admin@olota.uk">admin@olota.uk</a>.

# 9.6 The attendance officer

The scl	nool attendance officer is responsible for:
	Monitoring and analysing attendance data (see section 7)
	Benchmarking attendance data to identify areas of focus for improvement
•	Providing regular attendance reports to school staff and reporting concerns about attendance to the ated senior leader responsible for attendance and the headteacher
	Working with education welfare officers to tackle persistent absence
	Advising the headteacher when to issue fixed-penalty notices
The att	endance officer is Sue Gale and can be contacted via 01803 613095 or admin@olota.uk
9.7 Tr	ne Special Educational Needs Coordinator (SENCo)
The SE	NCo is responsible for:
	Championing the attendance of children with SEND
□ SEND.	Working with the Designated Senior Leader for Attendance to support the attendance of children with
	Monitoring and analysing attendance data for children with SENCo (see section 7)
	Working with relevant school staff to support the attendance of children with SEND
	Working with children SEND to identify and address barriers to school attendance
	Working with the parents of children with SEND to identify and address barriers to school attendance
	Working with outside and specialist agencies to identify and address barriers to school attendance
The scl	nool SENCo is Claire Holt and can be contacted via 01803 613095 or admin@olota.uk
9.8 Tr	ne Designated Safeguarding Lead (DSL)
The DS	SL is responsible for:
□ Child P	Championing the attendance of vulnerable children including those on Early Help, Child in Need and rotection Plans
□ childrer	Working with the Designated Senior Leader for Attendance to support the attendance of vulnerable
	Monitoring and analysing attendance data for vulnerable children (see section 7)
	Working with relevant school staff to support the attendance of vulnerable children
	Working with vulnerable to identify and address barriers to school attendance for children with SEND
	Working with the parents of vulnerable children to identify and address barriers to school attendance
□ school	Working with the local authority, outside and specialist agencies to identify and address barriers to attendance for vulnerable children

The school DSL is Amelia Harding and can be contacted via 01803 613095 or admin@olota.uk

Plymouth CAST Attendance Policy January 2024

# **9.9 The Designated Teacher for Looked After Children**The Designated Teacher for Looked After Children is responsible for:

ine i	Designated Teacher for Looked After Children is responsible for:
	Championing the attendance of children in Local Authority Care
□ Local	Working with the Designated Senior Leader for Attendance to support the attendance of children in Authority Care
	Working with the Headteacher of the Virtual School to support the attendance of children in Local prity Care
	Monitoring and analysing attendance data for children in Local Authority Care (see section 7)
	Working with relevant school staff to support the attendance of children in Local Authority Care
	Working with children in Local Authority Care to identify and address barriers to school attendance
□ to scl	Working with the parents/guardians of children in Local Authority Care to identify and address barriers hool attendance
	Working with outside and specialist agencies to identify and address barriers to school attendance
	school Designated Teacher for Looked After Children is Amelia Harding and can be contacted via 01803 95 or admin@olota.uk.
9.10	The Designated Teacher for Disadvantaged Children
The [	Designated Teacher for Disadvantaged Children is responsible for:
	Championing the attendance of disadvantaged children
□ disad	Working with the Designated Senior Leader for Attendance to support the attendance of Ivantaged children
	Monitoring and analysing attendance data for disadvantaged children (see section 7)
	Working with relevant school staff to support the attendance of disadvantaged children
	Working with children in local authority to identify and address barriers to school attendance
	Working with the parents of disadvantaged children to identify and address barriers to school
atten	dance
	Working with outside and specialist agencies to identify and address barriers to school attendance
	school Designated Teacher for disadvantaged children is Amelia Harding and can be contacted via 01803 95 or admin@olota.uk
9.11	Class teachers
Class	s teachers are responsible for:
	Promoting the importance of high levels of pupil attendance
	Championing the attendance of children in their class(es)
	Implementing school attendance policy, including policy for managing lesson transitions and arrivals
□ scho	Recording attendance on a daily basis, using the correct codes, and submitting this information to the ol office at the end of each registration period

	Knowing the attendance of pupils within their teaching/tutor groups
	Knowing the attendance of pupils within their sphere of leadership i.e. SEND, PP, LAC etc
] attenda	Working with pupils, parents, other school staff and outside agencies to support high levels of ince.
9.12 \$	School admin staff
School	admin staff will:
	Promote the importance of high levels of pupil attendance
] system	Take calls from parents/carers about absence on a day-to-day basis and record it on the school
∃ attenda	Transfer calls from parents/carers to the ] in order to provide them with more detailed support on ince to the Designated Senior Leader responsible for attendance.
9.13 P	Parents/carers
arents	s/carers are expected to:
	Promote the importance of high levels of school attendance
	Make sure their child attends every session on time
] alternat	Call the school to report their child's absence before 8.45 am on the day of the absence and each te subsequent day of absence), and advise when they are expected to return
	Provide the school with more than 1 emergency contact number for their child
	Ensure that, where possible, appointments for their child are made outside of the school day
	Work with the school to identify and remove barriers to good levels of attendance for their child
9.14 P	Pupils
oupils a	are expected to:

П Attend school every day on time

# 10. Recording attendance

### **10.1 Attendance register**

We will keep an attendance register and place all pupils onto this register.

We will take our attendance register at the start of the first session of each school day and once during the second session. It will mark whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

The original entry

- The amended entry
- The reason for the amendment
- The date on which the amendment was made
- The name and position of the person who made the amendment

See appendix 1 for the DfE attendance codes.

We will also record:

- Whether the absence is authorised or not
- The nature of the activity if a pupil is attending an approved educational activity
- The nature of circumstances where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 3 years after the date on which the entry was made.

Pupils must arrive in school by 8.45 am on each school day.

The register for the first session will be taken at 8.45 and will be kept open until 9.00 am. The register for the second session will be taken at 12.50 (R & KS1) & 1.20 (KS2) and will be kept open until 1.00 pm and 1.30pm respectively.

### 10.2 Unplanned absence

The pupil's parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 8.45 am or as soon as practically possible by calling the school office staff (see also section 7).

We will mark absence due to physical or mental illness as authorised unless the school has a genuine concern about the authenticity of the illness.

Where the absence is longer than 4 days or there are doubts about the authenticity of the illness, the school will ask for medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.

### 10.3 Planned absence

Attending a medical or dental appointment will be counted as authorised as long as the pupil's parent/carer notifies the school in advance of the appointment via the school office staff.

However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

The pupil's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

### 10.4 Lateness and punctuality

A pupil who arrives late:

- Before the register has closed will be marked as late, using the appropriate code
- After the register has closed will be marked as absent, using the appropriate code

### 10.5 Following up unexplained absence

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

• Call the pupil's parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil's emergency contacts, the school may contact the police

- Identify whether the absence is approved or not
- Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained this will be no later than 5 working days after the session
- Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving an education welfare officer

### 10.6 Reporting to parents/carers

The school will regularly inform parents/carers about their child's attendance and absence levels via half-termly letters and text messages.

### 11. Authorised and unauthorised absence

### 11.1 Approval for term-time absence

The headteacher will only grant a leave of absence to a pupil during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the headteacher's discretion, including the length of time the pupil is authorised to be absent for.

We define 'exceptional circumstances' as unlikely to occur again.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request.

Any request should be submitted as soon as it is anticipated and, where possible, at least one week before the absence, and in accordance with any leave of absence request form, accessible via the school office. The headteacher may require evidence to support any request for leave of absence.

Valid reasons for authorised absence include:

- Illness (including mental illness) and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
- Religious observance where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents/carers belong. If necessary, the school will seek advice from the parents'/carers' religious body to confirm whether the day is set apart
- Traveller pupils travelling for occupational purposes this covers Roma, English and Welsh gypsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending educational provision
- Other possible 'exceptional circumstances' where the headteacher may grant term-time holiday

### 11.2 Legal sanctions

The school or local authority can fine parents/carers for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a fine, or penalty notice, each parent/carers must pay £60 within 21 days or £120 within 28 days. The payment must be made directly to the local authority.

Penalty notices can be issued by a local authority officer.

The decision on whether or not to issue a penalty notice may take into account:

The number of unauthorised absences occurring within a rolling academic year

- One-off instances of irregular attendance, such as holidays taken in term time without permission
- Where an excluded pupil is found in a public place during school hours without a justifiable reason

If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

# 12. Strategies for promoting attendance

The school will issue a termly special attendance newsletter to let parents know how well the school is working towards its overall target.

Text messages will be sent congratulating parents that their child has 100% attendance, attendance above 95% or shows improvement.

# 13. Attendance monitoring

### 13.1 Monitoring attendance

The school will:

- Monitor attendance and absence data half-termly, termly and yearly across the school and at an individual pupil level
- Identify whether or not there are particular groups of children whose absences may be a cause for concern

Pupil-level absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. The school will compare attendance data to the national average, and share this with the governing board.

### 13.2 Analysing attendance

The school will:

- Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

### 13.3 Using data to improve attendance

The school will:

- Provide regular attendance reports to class teachers and other school leaders, to facilitate discussions with pupils and families
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies

### 13.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses 10% or more of school, and severe absence is where a pupil misses 50% or more of school.

The school will:

Use attendance data to find patterns and trends of persistent and severe absence

- Hold regular meetings with the parents/carers of pupils who the school (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
- Complete, monitor, review and revise attendance action plans for all children who are *Persistently Absent* or at risk of becoming *Persistently Absent*
- Provide access to wider support services to remove the barriers to attendance
- Inform parents by letter if their child's attendance is causing concern.
- Closely monitor the attendance of persistently absent pupils involving other agencies where necessary.

# 14. Monitoring arrangements

This policy will be reviewed as guidance from the trust, local authority or DfE is updated, and as a minimum annually by the Headteacher. At every review, the policy will be approved by the full governing board.

### 15. Links with other policies

This policy links to the following policies:

- Child protection and safeguarding policy
- Behaviour policy
- SEND policy
- Managing Children's Medical Conditions in School Policy

# Appendix 1

Appendix 1			
	Attending the school		
/\	Present at the school / = morning session \ = afternoon session		
L	Late arrival before the register is closed		
В	Attending any other approved educational activity		
D	Dual registered at another school		
K	Attending education provision arranged by the local authority		
Р	Participating in a sporting activity		
V	Attending an educational visit or trip		
W	Attending work experience		
	Absent – Leave of absence		
С	Leave of absence for exceptional circumstance		
C1	Leave of absence for the purpose of participating in a regulated performance or undertaking		
	regulated employment abroad.		
C2	Leave of absence for a compulsory school age pupil subject to a part-time timetable		
М	Leave of absence for the purpose of attending a medical or dental appointment		
J1	Leave of absence for the purpose of attending an interview for employment or for admission		
	to another educational institution		
S	Leave of absence for the purpose of studying for a public examination		
Х	Non-compulsory school age pupil not required to attend school		
	Absent – other authorised reasons		
E	Suspended or permanently excluded and no alternative provision made		
I	Illness (not medical or dental appointment)		
R	Religious observance		
Т	Parent travelling for occupational purposes		
	Absent – unable to attend school because of unavoidable causes		
Q	Unable to attend the school because of a lack of access arrangements		
Y1	Unable to attend due to transport normally provided not being available		
Y2	Unable to attend due to widespread disruption to travel		
Y3	Unable to attend due to part of the school premises being closed		
Y4	Unable to attend due to the whole school site being unexpectedly closed		

Y5	Unable to attend as pupil is in criminal justice detention		
Y6	Unable to attend in accordance with public health guidance or law		
Y7	Unable to attend because of any other unavoidable cause		
	Absent – unauthorised absence		
G	Holiday not granted by the school		
N	Reason for absence not yet established		
0	Absent in other or unknown circumstances		
U	Arrived in school after registration closed		
Admin Codes			
Z	Prospective pupil not on admission register		
#	Planned whole school closure		