Covid-19 Guidance for Full Opening September 2020

RA100 V2

IMPORTANT – please read this information before completing this risk assessment.

This is a model risk assessment and MUST be adapted to reflect the significant hazards and control measures present in your site to allow the safe return of pupils and staff to your school. This is a live document and it must be continuously reviewed alongside the latest Covid-19 government guidance. It must also be read alongside existing risk assessments and health and safety arrangements for your school.

The control measures listed **are prompts** and will not necessarily reflect those in all establishments and you **MUST** adapt it by adding (or removing) **and outlining in detail the control measures as appropriate to your establishment.**

If you need help to complete this risk assessment, please refer to HS47 (Risk Assessment Arrangements) or telephone the Devon Health & Safety Service on 01392 382027.

Suspected or confirmed cases of COVID-19 must be reported to the local Public Health England (PHE) Health Protection team on 0300 303 8162 (press Option 1, Option 1). This will enable you to discuss the outbreak control measures that are needed and the information to be communicated to others. You should also email Kevin Butlin Director of Education for Plymouth CAST to ensure that the Central Services team also know promptly.

	Establishment/Department:	Establishment Risk	RA100 V2	
Plymouth	Our Lady of the Angels Catholic Primary School	Assessment		
CAST	Address: Queensway, Torquay			
Person(s)/Group at Risk Staff, Pupils, Visitors and Contractors		19 July 2020 Updated 20 This document is to rem constant review due to the fast-changing nature of	Date assessment completed: 19 July 2020 Updated 20.9.20 This document is to remain under constant review due to the fast-changing nature of DfE /	
Return to school risk assessmen	t – based on the principles and guidance contained within D	Government guidance ir the challenges posed by fE Assessor(s):	•	
May 2020) and updated following and Managing School Premises of full return in the autumn term, it their risk assessments (building of	g protective measures in education and childcare settings (1) g the publication of Guidance for Full Opening (2 July 2020) during the Covid-19 outbreak (7 July) As part of planning for is a legal requirement that schools should revisit and update on the learning to date and the practices they have already tional risks and control measures to enable a return to full	Amelia Harding		
ensure it is applicable to their se guidance document Phased Ope <u>Guidance for Full Opening</u>	and each school is responsible for reviewing and amending to tting. This risk assessment should be read alongside CAST ning of Schools and the latest government guidance: Trisk assessments is available at arrangements note HS47.	co l		
guidance document Phased Ope <u>Guidance for Full Opening</u> General guidance on completing Updates:	ning of Schools and the latest government guidance: risk assessments is available at arrangements note HS47. ment, it is important that the school adopts a considered			

Significant Hazard Section	Control measures in place Additional measures or actions not included in this column below should be put in the assessor's recommendations at the end of this document	Optional: School's comments re. mitigations put in place
Social distancing and reducing risk of transmission		
Entrance and egress to school site causing large groups of people inside school grounds compromising social distancing.	Stagger drop-off and collection times avoiding any changes to pupils that arrive at school on school transport where possible. Provide information to parents. If possible, only one parent to attend. Use alternative drop off locations where possible. Schools should also have a process for safely removing and disposing of / storing face coverings when pupils and staff who use them arrive at school and communicate it clearly to them, following the recommendations in the government guidance Staying safe outside of your home: face coverings and Guidance for Full Opening. Pupils must be instructed to wash their hands, on arrival. Reference Section 20 & 30 in School Opening Action Plan	Different entrances to school: R main gate, Reception class playground entrance, Y1 main gate, rear classroom entrance Y2 main gate, rear building entrance Y3 staff car park gate, staff entrance Y4 staff car park gate, staff entrance Y5 staff car park gate, staff entrance Y6 main gate, main entrance Different exits/collection points from school R Reception playground, main gate Y1 Main playground, main gate Y2 Main playground, main gate Y3 Fire exit, pre-school gate Y4 Staff entrance, staff gate Y5 Main Reception, main gate Y6 Main Reception, main gate Normal timings will apply. No children use school transport.
Parents gathering at school gate not social distancing	Plan parents' drop-off and pick-up protocols that minimise adult to adult contact. Make clear to parents that they cannot gather at entrance gates or doors or enter the site (unless they have a pre-arranged appointment, which should be conducted safely.	Parents will drop off and pick up at designated zones. They will be reminded to socially distance whilst waiting. Timings to be strictly

	Reference Section 20 & 30 in School Opening Action Plan	adhered to to keep people moving and ensure that there are not large groups of people gathering on the pavement outside school.
Overcrowding in classrooms and corridors.	Children are to be grouped into consistent groups with contact between groups avoided (see Curriculum section below). Desks should be forward facing and spaced as far apart as possible and arranged so that face to face seating is avoided. Set out classrooms where possible to ensure access to outside space and their age appropriate equipment and resources, whilst preventing mixing with other groups. Removal of some furniture may be required to enable this. Reduce movement around the school using timetabling and appropriate selection of classroom or other learning environments. Stagger assembly groups Reference Section 29 in School Opening Action Plan	Each year group will be placed in a bubble with one other year group including their staff. Y5 & Y6 Y3 & Y4 Y1 & Y2 Bubbles will be kept separate to each other. Desks with trays have been sourced to ensure that children don't need to wander around the classroom. Children will be spaced out as much as is possible to enable them to socially distance. Assemblies will take place in classrooms.
Risk of transmission within EYFS settings	Updated Guidance for EYFS (2 July 2020) to be followed. https://www.gov.uk/government/publications/coronavirus-covid-19-early-y-years-and-childcare-y-y-y-y-y-y-y-y-y-y-y-y-y-y-y-y-y-y-y	Children have allocated carpet spaces facing front. Limits to number of children on each activity Only 16 children in class which reduces risk. Sandplay removed from setting.
Groups mixing during breaks and lunchtime compromising social distancing.	Staggered break times and ensure appropriate supervision is in place. Use different playground locations where possible Staggered lunchtimes & in set groups with handwashing – tables kept apart. Or lunches delivered to classrooms. Ensuring everyone keeps further apart than normal. Cleaning of tables between uses by different groups. Reference Section 30 in School Opening Action Plan	Children will be supervised in their bubbles. Outdoor playtime will be as follows: Reception - own playground 12.15 - 12.45pm KS1 Main Playground 10.00 - 10.15am & 12.30 - 1.00pm

		KS2 (2 bubbles) to be split into Playground/Field or Playground1/Playground2 10.30 - 10.45am & 1.00 - 1.30pm
		Children to eat as follows: EY 11.45am & KS1 12.00pm to eat lunch at distanced tables in the hall.
		Y5 & Y6 12.30 to collect lunches from hall via a one way system and eat in own classrooms.
		Y3 & Y4 to eat in the hall at 12.35
		Class TAs to staff lunchtimes both whilst during eating and outside.
		Trays to be collected from classrooms by mealtime staff.
Groups mixing during extra-curricular provision	Carefully consider how such provision can work alongside wider protective measures, including keeping children within their year groups or bubbles where possible. If it is not possible to maintain bubbles being used during the school day then use small, consistent groups. Holiday club guidance suggests delivering sessions outside where possible. As with physical activity during the	Sports coach, PPA cover teacher and TAs providing intervention will mix year groups but must maintain 2m distancing.
	school day, contact sports should not take place and recommendations set out in Protective measures for out-of-school settings during the coronavirus (COVID-19) outbreak should also be taken into consideration. Reference Section 30 in School Opening Action Plan	After school extra curricular clubs will remain in class bubbles and activities will be limited to single year groups and avoid contact sports.
	Treference decitor of in denoti opening Action i lan	Children in Breakfast and After schools will have designated areas for each bubble to minimise mixing year groups wherever possible.
Spread of virus due to increased numbers of people within the building.	Inform parents that if their child needs to be accompanied to school only one parent should attend	Letter to parents advising them of control measures on 9.9.20 and again updated control measures on
Sanding.	Reference Section 20 & 29 in School Opening Action Plan	19.9.20. Parents asked to ensure

		that only one parent attends drop off/pick up.
Staff	Staff should maintain Public health guidance of 2m wherever possible. If reduced to 1m as long as mitigations are in place, e.g. not face to face or wearing PPE (face covering doesn't count) or a Perspex screen in place. The priority is always to try to maintain 2m social distancing, but where this cannot be achieved, regular hand washing/cleaning and good respiratory hygiene are also important for both staff and pupils.	Perspex screen in place in the Reception area and staff not to enter the Reception office. Minimum 2 m distancing for staff at all times including staff training and meetings with adults. Where this is not possible or there is a risk of this becoming compromised staff may wear masks.
Premises related matters		
Changes to building use being safe for pupils & staff – e.g. storage, one-way systems, floor tape.	Review the whole school risk assessment (RA22 or equivalent), to ensure control measures remain suitable and in place. Update risk assessments to include any changes that have been necessary (e.g. handwashing, one-way systems, allocation of specific classrooms) and this must include curriculum risk assessments where necessary. Consider how the layout will enable access to outdoor space and the equipment necessary for teaching the year groups. Consider how changes will impact on arrangements such as safe fire evacuation routes (see below). Reference Section 29 & 30 in School Opening Action Plan	Desks arranged in most optimal way to space the children out and to allow adults to move freely about the classroom. One way systems and staggered playtimes to avoid overcrowding at pinch points around the school. All soft furnishings removed and surfaces kept as clear as possible. Social distancing reminders on school playgrounds, pathways and gates.
First Aid procedures – Reduced numbers of first aiders and Paediatric first aider.	Review First Aid risk assessment (RA22 or equivalent). Rota systems in place to ensure adequate numbers of first aid and PFA trained staff. Communication of first aid arrangements during daily briefings. PPE within first aid supplies Reference Section 4 & 28 in School Opening Action Plan	All TAs trained in First Aid and 5 FT TAs will have completed the 12 hour training prior to our return to school.
Fire Procedures	Review the fire risk assessment taking into consideration any changes made to the layout, and the impact this may have on fire evacuation and escape routes. Ensure that testing and monitoring regimes are in place for fire detection and alarm systems, fire extinguishers and that any interim arrangements (such as doors propped open where necessary to reduce hand contact), are managed so that they do not compromise fire protection (and security) measures. Review where required fire evacuation routes and assembly points to ensure	Normal fire evacuation routes will apply as each phase has a different route exit point. All staff advised of change to line up on playground during drill on 15.9.20 to ensure that children remain socially distant.

	that social distancing guidelines are being met.	
	Reference Section in School Opening Action Plan	
Water hygiene – management of legionella	Review the water hygiene management plan. Ensure that agreed regimes for flushing and monitoring of temperatures have been maintained throughout any period of closure / partial opening. Where regimes have not been maintained ensure that cleaning and disinfection has taken place prior to reoccupation as per government guidance Managing School Premises during the Covid-19 outbreak.	Flushing arranged to take place on 2 September prior to staff return to school and weekly thereafter.
	Reference Section 46 & 47 in School Opening Action Plan	
Using and monitoring new practices to reduce risk of Covid-19 transmission	Training of all staff via briefing prior to start – to include contents of this RA, alternative layouts and any changes to fire evacuation routes, use of PPE, location of designated room for suspected cases. Explaining to children about the use of face coverings – to support children with adhering to social distancing. Headteachers and school leaders must monitor arrangements and	This will be shared prior to, and covered on the Inset day to give staff the opportunity to raise concerns.
	make remedial actions where needed. Ensure there are opportunities for all employees to raise concerns / make suggestions. Reference Section 3, 18, 19, 27, 29 & 33 in School Opening Action Plan	Updated guidance to be shared with staff prior to 21.9.20 and further training session held with staff on 20.9.20.
Management of premises related risks e.g. asbestos, delayed statutory testing (LOLER)	Communication arrangements to ensure that requirements and controls are understood by responsible persons (e.g. signing in processes for contractors). If equipment is not within statutory test periods (e.g. lifts and hoists) then it should be taken out of use until the inspection and test can be completed. Reference Section 46 & 47 in School Opening Action Plan	Annual update 4.9.20
Staff rooms and offices to comply with social distancing and safe working practice	Numbers of people reduced at one time to allow social distancing – chairs removed/placed apart. Avoiding unnecessary gatherings. Where possible reduce the use of communal / shared facilities such as tea and coffee facilities and encourage staff to bring their own food and utensils. Enhanced cleaning regimes as per below.	Kitchen staff room use limited to 2 people at a time. No more than 5 people in the staffroom at any one time.
	Reference 30 & 31 School Opening Action Plan	
Ventilation to reduce spread	Open windows and prop doors open, where safe to do so (bearing in mind fire safety, security and safeguarding). Where mechanical ventilation is present, recirculatory systems should be adjusted to full fresh air. If mechanical	Air conditioning in ICT suite/server room to remain on but air conditioning in Y3 & 4 practical

	ventilation systems cannot be adjusted to full fresh air systems should be operated as normal. Ventilation to chemical stores should remain operational.	area and Y3 classroom to remain off.
Management of waste	Ensure bins for tissues are emptied throughout the day. Follow <u>Guidance on disposal of PPE waste</u> (such as used fluid resistant masks)	All classroom bins are foot operated with lids. Emptied daily.
	Reference Section 29, 31 & 32 in School Opening Action Plan	
Management of incoming goods	Consider how to manage supplies coming into the school, which takes into consideration SD and hygiene measures. E.g. drop-off point – one person controls the process etc.	Items to be dropped at Reception.
School owned outdoor play equipment	Promote good hygiene and social distancing using signage and other methods of comms (community noticeboards, school newsletters) to set out: maximum numbers to enable SD, encouraging parents to clean children's hands before and after play, disposal of all rubbish. Consider limiting numbers (e.g. taking out swings), using time limits, one ways systems around pieces of equipment, cleaning regimes if applicable for high traffic touch points such as slides, monkey bars and climbing frames / walls, playhouses and huts, crawl through tunnels and tube slides, exercise equipment, gates, benches and picnic tables, refuse areas and bins. Encourage effective sanitation by users, parents etc. Consult guidance on Managing Outdoor Playgrounds for equipment also used by the community. When used by the school, it must be appropriately cleaned between groups of children and only used by one group at a time.	Weekly rota for year groups - children not permitted to play before and after school. 72 hour break period over each weekend.
Cleaning and reducing contamination		
Contaminated surfaces spreading virus.	Classroom based resources such as sports, art and science equipment can be used and shared within the bubble. Such resources should be cleaned frequently and meticulously and always between bubbles or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles. Follow government guidance for working in education and childcare if a someone becomes ill with suspected COVID-19 at the setting. Follow guidance on Cleaning and decontamination of non-health care settings. Further guidance on cleaning non health care settings is to be published by Public Health England by the end of the summer term. Reference Section 29, 31, 32 & 48 in School Opening Action Plan	All classrooms have a cloth and detergent. Door handles, backs of chairs, table tops, light switches to be cleaned daily. All equipment to be on desks at the start of each day. Staff to wash hands before and after touching exercise books. Resources to be cleaned or quarantined for 72 hours before
	Note: Crick Section 25, 51, 52 & 45 in School Opening Action Figure	moving to another year group.

Shared resources and equipment increasing spread	Prevent the sharing of stationery and other equipment where possible Suitable procedures in place for managing access to items of 'heavy use' such a photocopiers to maintain social distancing. Enhanced cleaning regimes. Reference Section 29, 31, & 32 in School Opening Action Plan	Each child to have access to their own tray with a pencil case for writing equipment. Where possible, tables to be 'clear' at the end of each day for thorough cleaning.
Cleaning staff and hygiene contractor's capacity - providing additional requirements	Discuss with cleaning contractors or staff the additional cleaning requirements and agree additional hours to allow for this. Ensure cleaning products being used are suitable and that adequate supplies of cleaning materials are available. See <u>Safe working in education and childcare</u> for guidance on PPE and guidance on <u>cleaning non-health care settings</u> . Put in place an enhanced cleaning schedule and establish more frequent cleaning of shared areas or those used by different groups. Additional guidance on cleaning of non-health care settings is to be published by Public Health England by the end of the summer term. Reference Section 31, 32 & 46 in School Opening Action Plan	Orders for materials to be placed on more regular basis. Speak to Coastline supervisor. PPE kept in staff cloakroom.
Sufficient handwashing facilities for staff and pupils	Where a sink is not nearby, provide supervised access to hand sanitiser in classrooms and other learning environments. Plan in regular access to facilities throughout the day. Provide additional sinks where possible. Ensure enough handwash and sanitiser stations are available based on what you have learned from usage to date. Reference Section 29 & 32 in School Opening Action Plan	Sinks and hand sanitiser available to all classrooms. Y3 class to use Y3 cloakrooms.
Additional time for staff and pupils to carry out handwashing	Frequent hand cleaning as part of normal routine. Stagger regular access to handwashing facilities through the day. Build routines into behaviour expectations and school culture. Reference Section 29 & 32 in School Opening Action Plan	Children to wash hands fully on arrival and prior to eating. Sanitizers should be used in between times and at home time. Children should also wash hands their hands if they have come into contact with any human saliva.
Handwashing practice with children	Review the guidance on hand cleaning and introduce handwashing songs for younger children. Ensure that help is available for children and young people who have trouble cleaning their hands independently. See guidance and resources available at <u>e Bug</u> . Consider risks around ingestion of sanitiser and where this is a risk substitute for skin friendly sanitiser wipes for young children / those with complex needs.	KS1 children taught the handwashing song. Children in KS2 taught how to wash their hands thoroughly. Handwashing posters displayed around the school.

Reference Section 29 & 32 in School Opening Action Plan	
Promote 'catch it, bin it, kill it' ensuring that enough tissues and bins are available. Support should be provided for young children and those with complex needs, particularly where children spit / use saliva. In such cases this should be considered within the pupil's individual risk assessment.	One child has individual risk assessment. Lidded bins in each classroom.
Discuss with suppliers and contractors to ensure sufficient supplies and deliveries. Use regular detergents and bleach. Review COSHH assessments (RA05) and implement additional controls required where there has been any change in products. Reference Section 31, 32 in School Opening Action Plan	Coastline cleaners ensure the use of regular detergents and that the school has sufficient supplies. Supervisor to check in with HT weekly.
Limit the number of children or young people who use the toilet facilities at one time. Visiting the toilet one after the other if necessary. Different groups don't need to be allocated their own toilet blocks, but toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet. Reference Section 20 in School Opening Action Plan	Each bubble has own nominated toilet. TAs to clean door handles throughout the day.
When assessing the return to full opening in September the following section of the DfE guidance must be followed: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-1-public-health-advice-to-minimise-coronavirus-covid-19-risks Where this cannot be met, then the school must record why and what other control measures they will adopt. All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the school timetable. Where staff need to move between classes and year groups, they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults and should avoid close face to face contact and minimise time spent within 1 metre of anyone. Similarly, it will not be possible when working with many pupils who have complex needs or who need close contact care. These pupils' educational and care support should be provided as normal. When considering the return of non-teaching staff school leaders should	JJ and SB will be required to cross year groups to provide PPA cover should remain socially distanced from the children. PE lessons to be taken outside where the weather allows it. Hall can be used as back up but the activity will need to be changed to a stationary one e.g. Joe Wicks, Gymnastics so that the children do not get breathless and run into each other. PE mats to be cleaned after each lesson.
	available. Support should be provided for young children and those with complex needs, particularly where children spit / use saliva. In such cases this should be considered within the pupil's individual risk assessment. Discuss with suppliers and contractors to ensure sufficient supplies and deliveries. Use regular detergents and bleach. Review COSHH assessments (RA05) and implement additional controls required where there has been any change in products. Reference Section 31, 32 in School Opening Action Plan Limit the number of children or young people who use the toilet facilities at one time. Visiting the toilet one after the other if necessary. Different groups don't need to be allocated their own toilet blocks, but toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet. Reference Section 20 in School Opening Action Plan When assessing the return to full opening in September the following section of the DfE guidance must be followed: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-1-public-health-advice-to-minimise-coronavirus-covid-19-risks Where this cannot be met, then the school must record why and what other control measures they will adopt. All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the school timetable. Where staff need to move between classes and year groups, they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults and should avoid close face to face contact and minimise time spent within 1 metre of anyone. Similarly, it will not be possible when working with many pupils who have complex needs or who need close contact care. These pupils' educational and care support should be provided as normal.

Managing supply teachers, visitors, contractors and other temporary visiting staff.	Supply teachers, peripatetic teachers and/or other temporary staff can move between schools. They should ensure they minimise contact and maintain as much distance as possible from other staff. Specialists, therapists, clinicians and other support staff for pupils with SEND should provide interventions as usual. Schools should consider how to manage other visitors to the site, such as contractors, and ensure site guidance on physical distancing and hygiene is explained to visitors on or before arrival. Where visits can happen outside of school hours, they should. A record should be kept of all visitors. It is important that staff who are managing supply teachers, visitors, contractors and other temporary visiting staff are conversant with SD and hygiene protocols within the school.	On entry to the school all suppliers and service providers will be given a copy of the school guidance leaflet and expected to follow guidelines. Where possible visits should happen outside school hours.
Insufficient staff capacity to deal with increased numbers of pupils - Shortage of teachers to maintain staff to pupil ratios	If there are any shortages of teachers to teach the number of classes, appropriately trained teaching assistants can be allocated to lead a group, working under the direction of a teacher. Careful planning of the year groups/classes should be undertaken based on staff availability. Supply teachers and other peripatetic staff can be engaged where necessary. See 'school Workforce' section of the DfE guidance: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-1-public-health-advice-to-minimise-coronavirus-covid-19-risks Reference Section 1, 2 & 3 in School Opening Action Plan	Where possible classes will be covered by contracted staff to avoid the need to bring in outside visitors. It is recognised however that it will be necessary on occasion to bring in supply teachers.
Anxiety levels of staff and community causing breakdown in staffing ratios, compromising group sizes.	Talk to staff about (and/or put in writing) the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including a discussion on whether training would be helpful. If appropriate, seek GP or occupational health advice. Where the member of staff has anxieties about returning, this conversation can be held and recorded using the 'Risk assessment for all staff including vulnerable groups' found in the Plymouth CAST Corona Virus Policy and Procedure v3. Further advice is available from HR if required. Reference Section 1, 2, 12, 13, 14, 15, & 16 in School Opening Action Plan	Staff updated on all guidance and measures taken to ensure safety. HT to hold open door policy for discussing concerns and building the trust of staff.
Staff understanding of new changes – safe practice at work & in classroom. Teaching in a safe environment	Talk to staff about the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including discussing whether training would be helpful. Reference Section 18, 19, 21, 22, 27 & 29 in School Opening Action Plan	To be delivered on 4 September and updated as needed thereafter when the risk assessment is updated.

Accessing testing arrangements are clear for all staff	Guidance about testing, including the NHS 'Test and Trace' service, is available via this link https://inside.devon.gov.uk/task/guidance-for-dealing-with-coronavirus-covid-1 9/essential-worker-testing/ Reference Section 33 in School Opening Action Plan	Information regarding this is frequently updated by Torbay LA. SG/AH to keep up to date with all developments so that staff can be advised staff when needed.
Conditions for use of fluid resistant face mask and other equipment when dealing with a symptomatic child are clear and understood by staff.	If a child, young person or other learner becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home a face mask should be worn by the supervising adult if a distance of 2 meters cannot be maintained. If contact with the child or young person is necessary, then gloves, an apron and a face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn Ensuring that fluid resistant face masks are available for all schools and that a supply is maintained. https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe Reference Section 33 & 34 in School Opening Action Plan	HT office (open windows) to be used as quarantine should anyone fall ill and use the disabled toilet outside the staff room which must be marked as closed if used. PPE including gloves, aprons, face masks & eye coverings available in the staff cloakroom in this event. Any children/adults showing symptoms should be sent home immediately.
Assessment of all staff, including high risk staff with vulnerable / shielding family member, underlying health conditions or other risk factors	Staff deemed to be clinically extremely vulnerable and clinically vulnerable can return to school in the Autumn term subject to school leaders confirmation that the school is 'covid-secure', i.e. that every reasonable step has been taken to ensure the safety of children, staff, premises and community and that the full measures as provided in the DfE guidance have been applied. A risk assessment should be undertaken with clinically extremely vulnerable and clinically vulnerable staff returning to the school, especially where they are returning to the school for the first time since the pandemic commenced. A risk assessment should also be undertaken (or reviewed/updated if one was previously undertaken) with staff who may be anxious about returning to school and/or due to the increased numbers. The 'Risk assessment for all staff including vulnerable groups' can be used to aid and record this assessment – found in the Plymouth CAST Corona Virus Policy and Procedure v3. Reference Section 1 & 2 in School Opening Action Plan	Risk assessment completed for CEV member of staff to ensure that she is confident enough to return.

Staff use of PPE	Pupils whose care routinely already involves the use of PPE due to their intimate care needs will continue to receive their care in the same way. Follow guidance https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe Guidance on the appropriate selection and use of PPE from DCC can be found here: http://devon.cc/ppe	PPE available for intimate care, in the event of spitting (see separate child's risk assessment.
	Reference Section 29 & 34 in School Opening Action Plan	
Use of PPE Lack of understanding	Adequate training / briefing on use and safe disposal Follow guidance on putting on and taking off standard PPE https://www.gov.uk/government/publications/covid-19-personal-protective-equi pment-use-for-non-aerosol-generating-procedures and above guidance on use in education settings. Reference Section 29 & 34 in School Opening Action Plan	HT to deliver on 4 September. Staff have copies of information and guidance including the most up to date risk assessment.
Dealing with suspected and confirmed case/ cases and outbreak.	If you have any infection control concerns or questions, please call the South West Health Protection Team on 0300 303 8162. If the matter is not urgent you can also email swhpt@phe.gov.uk . Devon County Council's Local Outbreak Management Plan (LOMP) is available here: https://www.devon.gov.uk/coronavirus-advice-in-devon/lomp/ . IF A suspection-devon/lomp/ . IF A suspection-devon/lomp/ . IF A https://www.devon.gov.uk/coronavirus-advice-in-devon/lomp/ . IF A Suspection-gov.uk/coronavirus-advice-in-devon/lomp/ . IF A	

	of a specialist encouraged to discuss their return to school. Any additional temporary recommendations received from local health agencies due to localised higher rates of transmission should be implemented as required. Reference Section 5, 20 & 29 in School Opening Action Plan	
Children with EHCP and pupils who attend dual settings	A risk assessment should be completed before attendance. For dual settings work through the system of controls collaboratively, enabling any risks identified to be addressed and allowing the joint delivery of a broad and balanced curriculum for the child Reference Section 6, 8, 29, 39 & 41 in School Opening Action Plan	Not applicable.
Pupils unable to follow guidance	Some pupils will need additional support to follow these measures. Insert measures here or attach additional document. Reference Section 26 & 29 in School Opening Action Plan	Refer to separate risk assessment for Y1 child.
Pupils equipment	Pupils to limit the amount of equipment they bring into school each day, to essentials For individual and very frequently used equipment, such as pencils and pens, it is recommended that staff and pupils have their own items that are not shared.	All KS2 children given their own pens, pencils, rubbers, rulers, glue sticks, pencil sharpeners and colouring pencils.
Member of a class becoming unwell with COVID-19	If a child is awaiting collection, they will be moved to a room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people. Allocate a suitable room for this purpose and communicate intentions to staff. Ensure suitable PPE (including fluid resistant face mask) is available at this location. Reference Section 33 & 34 in School Opening Action Plan	HT office (open windows) to be used as quarantine should anyone fall ill and use the disabled toilet outside the staff room which must be marked as closed if used. PPE including gloves, aprons, face masks & eye coverings available in the staff cloakroom in this event. Any children/adults showing symptoms should be sent home immediately. Parents will be informed in the light of a positive test.
School Uniform	Uniforms do not need to be cleaned any more often than usual, nor do they need to be cleaned using methods which are different from normal.	Parents to be informed that children should return to full uniform policy. Second hand uniform available to those that need it.

Transport		
Travel to school and provision of safe school transport:	Consider school transport arrangements and where possible encourage parents and children and young people to walk or cycle to school where possible. Liaise with School Transport Team where further consideration needs to be given to taxi and escort services.	Not applicable
Dedicated school transport, including statutory provision	Consider how pupils are grouped together on transport and where possible this should reflect the bubbles that are adopted within school. Ensure organised queuing/boarding and distancing within vehicles if possible. Consider the use of face coverings for children over the age of 11, where appropriate. For example, if they are likely to come into very close contact with people outside of their group or who they do not normally meet. Consider the use of hand sanitiser upon boarding and/or disembarking. Waiting for the DfE who will shortly publish new guidance to local authorities on providing dedicated school transport.	All trips outside school to be restricted to single year groups only.
Wider public transport	It is the law that you <u>must wear a face covering when travelling in England</u> on public transport. Some people <u>don't have to wear a face covering</u> including for health, age or equality reasons. Some transport staff may not wear a face covering if it is not required for their job. You should also wear a face covering in other enclosed spaces where it is difficult to maintain social distancing. For example, at stations and in taxis and private hire vehicles. A taxi driver or private hire vehicle operator may be entitled to refuse to accept you if you do not wear a face covering.	Not applicable
School Transport arrangements support changes to school times	Liaising with the School Transport Team before change are made. Follow government guidance https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/vehicles	Not applicable
Curriculum considerations		
Planned return to normal curriculum in all subjects by Summer Term 2021	Substantial modification to the curriculum may be needed at the start of the year, so teaching time should be prioritised to address significant gaps in pupils' knowledge with the aim of returning to the school's normal curriculum content by no later than summer term 2021.	EYFS- children to move swiftly through RWI with catch up (pinny) time included throughout the day for those that need it to ensure that all sounds are taught as early in the year as possible and that children that can, progress well and start writing.

Focus on PSED as many children missed out on Nusrey/pre-school. Provide as many opportunities as possible to prompt language and develop vocabulary. Power Maths & Mastery approach to be introduced. Work closely with pre-school settings during transition meetings in Summer term to provide a forensic account of strengths and weaknesses of each child in the cohort. KS1/KS2 Continuous provision in place for Y1 to be reviewed at Christmas. Focus on review and retrieval at the start of each lesson. Daily use of knowledge organisers for all subjects to support recall and retention of key information. Weekly session on times tables Y2 - Y4 to develop fluency. Children to have additional spellings from previous year (2 per week) as well as their own year group's. Daily whole class reading session to practice reading skills as well as own reading book and testing using Accelerated Reader.	Focus on DSED as m	nany children
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		Spellings to be delivered by in class TA using precision teaching methods or online programmes such as IXL or Nessy.
		Power Maths & Mastery approach to be introduced.
		All opportunities for reading, writing & maths to be maximised across the whole curriculum. Topic curriculum contexts should not be narrowed but reading and writing to be taught within them.
		Teachers assess forensically against the KPIs and plan teaching accordingly.
		Programme of CPD relating to Rosenshine Principles for all teachers.
		Teachers to use visualisers and whole class feedback methods as this is the most effective way of securing progress (EEF)
Suspension of some subjects for some pupils in exceptional circumstances.	Schools should be able to show that this is in the best the interests of these pupils and this should be subject to discussion with parents during the autumn term. They should also have a coherent plan for returning to their normal curriculum for all pupils by the summer term 2021.	Not applicable at present.
Music activities	Schools should note that there may be an additional risk of infection in environments where you or others are singing, chanting, playing wind or brass instruments or shouting. This applies even if individuals are at a distance.	Music lessons will be instrumental only - no singing.
	Schools should consider how to reduce the risk, particularly when pupils are playing instruments or singing in small groups such as in music lessons by, for example, physical distancing and playing outside wherever possible, limiting group sizes to no more than 15, positioning pupils back-to-back or side-to-side,	Each class in KS2 to learn different instruments to avoid sharing. Recorders taken out of action.
	avoiding sharing of instruments, and ensuring good ventilation. Singing, wind and brass playing should not take place in larger groups such as school choirs	All liturgies or assemblies to be held within year groups and/or virtually where possible

	and ensembles, or school assemblies. Further detailed DfE guidance will be published shortly.	
Physical activity in schools	Pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided. Outdoor sports should be prioritised where possible, and large indoor spaces used where it is not, maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene. This is particularly important in a sports setting because of the way in which people breathe during exercise. External facilities can also be used in line with government guidance for the use of, and travel to and from, those facilities. Schools should refer to the following advice:	PE taught within year groups. Equipment to be sprayed with Milton if needing to be used for the next lesson. Focus on fitness e.g. Golden Mile, Athletics, circuits & multiskills Contact sports to be avoided.
	 <u>guidance on the phased return of sport and recreation</u> and guidance from <u>Sport England</u> for grassroot sport advice from organisations such as the <u>Association for Physical Education</u> and the <u>Youth Sport Trust</u> 	PE coach to remain socially distant from pupils.
	Schools are able to work with external coaches, clubs and organisations for curricular and extra-curricular activities where they are satisfied that this is safe to do so. Schools should consider carefully how such arrangements can operate within their wider protective measures. Activities such as active miles, making break times and lessons active and encouraging active travel help enable pupils to be physically active while encouraging physical distancing.	
Educational visits	All educational visits should be planned and risk assessed following the usual school procedures and taking into consideration the Covid-19 DfE travel guidance for educational settings For additional information check with EVOLVE guidance on website.	Separate risk assessment for each visit as per usual but to also take into account any COvid related issues. HT to sign off.
Groups of children mixing resulting in risk of more widespread transmission	Children should be grouped into consistent groups that do not mix to enable track and trace and self-isolation where necessary. Groups should be as small as possible whilst providing the full range of curriculum subjects and for primary this is likely to be up to the size of a year group. Whatever the size of the group, they should be kept apart from other groups where possible and older children should be encouraged to keep their distance within groups. Schools with the capability to do it should take steps to limit interaction, sharing of rooms and social spaces between groups as much as possible. It is accepted that the youngest children cannot socially distance from each other or staff. Measures should be combined and implemented as far as is possible at all times (even if not always achieved 100% of the time). Large gatherings such as assemblies and with more than one group should be avoided.	School to be organised into the following bubbles. R Y1 & Y2 Y3 & Y4 Y5 & Y6 Staff to be allocated to bubbles with the exception of HLTA cover, PE coach and HT. Soft furnishings to remain out of use.

Provision of food		Small group of children from only one bubble at a time in the library - children to sanitise their hands before entry. Equipment in ICT suite to be wiped down after use. After school extra-curricular clubs to remain in their year groups. All assemblies and school events on hold or held virtually.
Provision of 1000		
Food prepared on premises is compliant with Covid - 19 health and hygiene guidance	School kitchens must comply with the Guidance for food businesses on coronavirus (COVID-19)	Children served as follows: R 11.45 Y1 12.00 Y2 12.10 Y5 & Y6 (collect & eat in class) 12.30 Y3 & Y4 (after Y5 & Y6) Serving staff to remain 2 m distant from the children. TAs from relevant bubbles will supervise lunch breaks. Tables to be fully wiped down between KS1 and Y3 & Y4.
Catering staff are operating in a safe environment	Catering staff to follow the relevant aspects of government guidance for food premises: https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/resta-urants-offering-takeaway-or-delivery	Devon Norse following the guidance and advising HT of any concerns.
Communications with parents and others		

Parents, contractors and other staff entering or working in the building – school complying with external requirements for staff safety	Tell parents, carers or any visitors, such as suppliers, not to enter the education or childcare setting if they are displaying any symptoms of coronavirus. Inform all visitors, suppliers, and contractors that only pre-arranged calls will be allowed on site. Publish a site telephone number in case of immediate access required. Reference Section 20 & 46 in School Opening Action Plan	After signing in, all necessary visitors for supply, maintenance, education or safeguarding will be given a leaflet with the expected guidelines to follow whilst in school and should not enter if they are displaying any symptoms of Coronavirus. Parents advised to telephone or email the school if they require support.
Suppliers understanding and complying with new arrangements	Discuss new arrangements with suppliers and deliveries to be arranged for quiet times or outside school hours	See above - supplies and deliveries to be arranged for
complying manner arrangements	Reference Section 46 in School Opening Action Plan	outside school hours where possible.
Communications to parents and staff	Regular communications	Weekly newsletter, regular updates and information shared on website
	Reference Section 18, 19 & 20 in School Opening Action Plan	and Facebook page.
Pupils and families anxious about return	Support in place to address concerns and communications with parents on measures in place to reduce anxiety. Clear messaging on expectations for attendance and identification of those who may be disengaged, disadvantaged or vulnerable and where catch up funding may need to be applied.	HT to provide reassurance and liaise with Dan Hamer at the LA where necessary.
Parent aggression due to anxiety and stress.	Tell parents their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use) to reduce anxiety	Provision of regular clear guidance and information. 4.9.20 & 19.9.20
	Reference Section 20 in School Opening Action Plan	HT to be seen regularly at the gates to listen to concerns from parents.
Oversight of the governing body and the Plymouth CAST Board of Directors		
Lack of governor oversight during the COVID-19 crisis leads to the school failing to meet statutory requirements	The governing body continues to meet regularly via online platforms. The governing body agendas are structured to ensure all statutory requirements are discussed and school leaders are held to account for their implementation. The Headteacher's report to governors includes content and updates on how the school is continuing to meet its statutory obligations in addition to covering the school's response to COVID-19. Regular dialogue with the Chair of Governors and those governors with designated responsibilities is in place.	Governor meetings to be held virtually. Governors to be sent copies of the RA and Action plan for re-opening.

Minutes of governing body meetings are reviewed to ensure that they	
accurately record governors' oversight and holding leaders to account for	
areas of statutory responsibility.	

Section	List Actions / Additional Control Measures	Date action to be carried out	Person Responsible
Social Distancing	Reminders and further guidance will be sent to parents.	3 September 19 September	НТ
Premises	Updated arrangement and risk assessment to be shared with staff.	4 September 21 September	HT
	Enable each child to have access to their own tray with a pencil case for writing equipment. All tables to be 'clear' at the end of each day for thorough cleaning.	21 July	HT
	Speak to Coastline supervisor regarding ordering of supplies and to keep HT updated.	21 July	HT
	Remind TAs to clean toilet door handles throughout the day.	20 September	HT
Pupil Related Issues	Parents to be informed that children should return to full uniform policy.	21 July	HT
Curriculum	Provide training and updates for music teacher & PE coach to ensure that they are complying with the guidance.	8 September	HT
	Create programme of CPD for staff	7 September	HT
Communications	Share updated RA with governors and updated guidance with parents.	19 September	HT
	Create guidance leaflet for visitors	21 September	HT

	a. Harding	
Signed: Headteacher:		

Signed: ESM Date	
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Date 19 July 2020 Updated 19 Sept 2020

The outcome of this assessment should be shared with the relevant staff.

A copy of the completed assessment to be kept on file and copied to the ESM and Premises and Procurement Manager